



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Quarterly Report – NRPS Authorized Strength as at July 1, 2021
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2021-07-02

Recommendation(s)

That the Niagara Police Services Board receives this report for information.

Key Facts

- The purpose of this report is to provide the Board with a summary of actual versus authorized strength by rank/salary band of the uniform and civilian complement on a quarterly basis.
- This report is for the quarterly periods ending April 1 and July 1, 2021.
- The Service Executive Leadership Team is provided an authorized strength analysis on a monthly basis.

Financial Considerations

There are no financial implications relating to the recommendation contained in this report.

Analysis

In 2015, following a staffing and workload review, the Niagara Police Services Board requested that the Chief of Police provide a quarterly report to the Board of actual versus authorized strength, by rank/salary grade for all uniform and civilian positions. In addition to the authorized strength, there are thirteen uniform pre-hire positions included in the annual budget to mitigate the impact of retirements on front line operations.

The quarterly report for the period ending April 1, 2021, and the period ending July 1, 2021 is in the chart below:

	Authorized as of April 1	Actual as of April 1	Authorized as of July 1	Actual as of July 1
Chief of Police	1	1	1	1
Deputy Chiefs	2	2	2	2
Superintendents	5	5	5	5
Inspectors	14	14	14	16
Staff Sergeants	29	30	29	30
Sergeants	110	111	110	110
Constables	599	589	599	601
Prehires/Recruit Officers in Training	13	14	13	10
Uniform Total	773	766	773	775
Civilian SOA Band 11	1	1	1	1
Civilian SOA Band 10	0	0	0	0
Civilian SOA Band 9	2	1	2	1
Civilian SOA Band 8	5	5	5	5
Civilian SOA Band 7	1	1	2	1
Civilian SOA Band 6	4	3	3	3
Civilian SOA Band 5	0	0	0	0
Civilian SOA Band 4	0	0	0	0
Civilian SOA Band 3	0	0	0	0
Civilian SOA Band 2	1	1	1	1
Civilian SOA Band 1	4	4	4	4
Civilian NRPA Band 11	20	20	20	20
Civilian NRPA Band 10	64	65	64	65
Civilian NRPA Band 9	78	78	78	78
Civilian NRPA Band 8	18	19	18	19
Civilian NRPA Band 7	20	19	28	26
Civilian NRPA Band 6	51	40	43	35
Civilian NRPA Band 5	33	38	33	36
Civilian NRPA Band 4	17	17	17	17
Civilian NRPA Band 3	2	2	2	1
Civilian NRPA Band 2	0	0	0	0
Civilian NRPA Band 1	0	0	0	0
Civilian Total	321	314	321	313
Service Total	1094	1080	1094	1088

Alternatives Reviewed

The only alternative is for the Board not to receive this report.

Relationship to Police Service/Board Strategic Priorities

This report is being provided for information purposes at the request of the Board.

Relevant Policy Considerations

Police Services Act.

Other Pertinent Reports

7.6.2021.02.25 - Quarterly Report – NRPS Authorized Strength as at January 27, 2021

This report was prepared by Cheryl Pathe, EIS Coordinator, reviewed by Linda Blood, Manager, Human Resources and Todd Waselovich, A/Superintendent Executive Services and recommended by Bill Fordy, Deputy Chief of Police, Support Services.



Submitted by:

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Chief of Police

Appendices

Not applicable.