



# NIAGARA REGIONAL POLICE SERVICE

## Police Service Board Report

### PUBLIC AGENDA

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**Subject:** Semi-Annual – Internal Complaints Regarding Misconduct of Police Officers - January 1 to May 31, 2025

**Report To:** Chair and Members, Niagara Police Service Board

**Report Date:** 2025-06-24

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### Recommendation(s)

**That the Niagara Police Service Board (Board) receives the report for information.**

### Key Facts

- The purpose of this report is to provide the Board with statistics in respect of internal complaints for the period of January 1, 2025, to May 31, 2025, pursuant to By-Law 514-2024.
- By-Law 514-2024 came into effect on May 23, 2024, after the implementation of the Community Safety and Policing Act, 2019 (CSPA) on April 1, 2024, which changed the process of internal complaints, therefore comparatives may not be relatable.
- Internal complaints are processed in accordance with the provisions of Part XI, XII, and the Regulations of the CSPA.
- The Complaints Director is notified of internal complaints in accordance with Section 197 of the CSPA and makes a determination on investigation.
- Internal complaints are investigated by the Professional Standards Unit.

### Financial Considerations

There are no financial implications relating to the recommendations contained in this report.

### Analysis

#### Aggregate disciplinary measures under Part XII:

During the reporting period, there were 5 informal resolutions for misconduct. Discipline included 1 officer that was required to work without pay for a total of 6 hours, and 4 officers forfeited a total of 18 hours. There is no comparative to previous years as this was a newly implemented process.

#### Referrals to Complaints Director:

There were two notifications made to the Complaints Director. These included both on duty and off duty allegations of misconduct. Both were referred back to the Professional Standards Unit for investigation. There is no comparative to previous years as this was a newly implemented process.

#### Number of Internal Complaints Determined to be Unsubstantiated After Investigation:

There were four complaints determined to be unsubstantiated after investigation during the reporting period. Two investigations remain open for investigation. There is no comparative to previous years as this was a newly implemented process.

#### Number of Hearings and Findings from the Hearings Held Pursuant to Sections 201 and 202 of the CSPA:

There were 0 hearings held during the reporting period. There is no comparative to previous years as this was a newly implemented process.

#### Number of Complaints Resolved or Dealt with on Consent of the Member:

There were 0 complaints resolved in this fashion during the reporting period.

#### Summary of the Penalties Imposed Pursuant to Sections 200, 201 and 202 of the CSPA:

During the reporting period 5 officers forfeited 24 hours without pay.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

Not applicable.

### **Relevant Policy Considerations**

This report is submitted to provide the Board with the necessary and required information pursuant to By-Law 514-2024 – A By-Law to Establish Policy for Internal Complaints System Regarding Misconduct of Police Officers, and in compliance with Provincial Adequacy Standards Regulations.

### **Other Pertinent Reports**

Not applicable.

*This report was prepared by Lynda Hughes, Inspector, Professional Standards and recommended by Paul Kosciński, Acting Deputy Chief, Support Services.*



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**Submitted by:**

Bill Fordy, O.O.M. #9615  
Chief of Police

**Appendices**

Not applicable.