

REGIONAL MUNICIPALITY OF NIAGARA

POLICE SERVICE BOARD

PUBLIC MINUTES

Thursday, April 24, 2025 Niagara Regional Police Service - Headquarters Community Room 1st Floor, 5700 Valley Way, Niagara Falls

PSB MEMBERS:	P. Chiocchio, Chair N. Kapisavanhu, Vice Chair K. Gibson, Board Member L. Ip, Board Member J. Lawson, Board Member T. McKendrick, Board Member B. Steele, Board Member D. Reid, Executive Director
NRPS MEMBERS:	 Chief B. Fordy A/Deputy Chief D. Forbes, Operational Services A/Deputy Chief D. Koscinski, Support Services A/Deputy Chief D. Masotti, Community Services C. Gauley, General Counsel L. Blood, Director of Human Resources L. Rullo, Director of Finance and Asset Management T. Roome, A/Director Technology Services Superintendent J. Nesbit, Operational Services Superintendent S. Parrent, Community Services A/Superintendent M. Hodges, Emergency Operations A/Superintendent C. Sirie, Operational Support Inspector N. Dave, Executive Officer to Chief of Police Inspector M. Tripp, Major Crime, Investigative Services H. Perez, Corporate Analyst R. Audeh, Corporate Strategy and Innovation Manager Sabourin, Corporate Communications Manager M. Asher, Executive Assistant to the Chief J. Heemskerk, Project Coordinator, Strategic Planning Innovation
OTHERS:	J. Vieira, Owner/Operator, Regional Towing C. York, Operator, Jo's Auto Collision Towing

1. CALL TO ORDER

The Public Meeting of the Niagara Police Service Board commenced at 9:31 am.

2. LAND ACKNOWLEDGEMENT STATEMENT

The Board began its meeting by acknowledging that the Niagara Region is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississauga's of the Credit First Nation.

There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. The Regional Municipality of Niagara Police Service Board stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

There were no declarations of conflict or pecuniary interest.

4. ADOPTION OF MINUTES

4.1 Minutes of the Public Board Meeting held Thursday, March 27, 2025

Moved by: T. McKendrick Seconded by: K. Gibson

That the Minutes of the Public Board Meeting held Thursday, March 27, 2025 be adopted as circulated.

Carried

5. REPORTS FROM BOARD CHAIR

Special Olympics Pickleball Tournament – NRPS Wellness Unit - On April 5, members of the Service's Wellness Unit held a "Pickleball-for-a-Cause" tournament at the Meridian Community Centre in Fonthill to benefit Special Olympics Ontario. Member Lawson participated in the tournament on behalf of the Board.

Traffic Services Officer Training - On April 8, Vice Chair Kapisavanhu, Members Gibson and Steele, and Executive Director Reid joined members of Traffic Services at the Meridian Community Centre in Fonthill, to observe a training session. The session allowed Board Members to gain firsthand insight into the training process involved for officers with the Standard Field Sobriety Testing.

CAPG Executive Director/Chair/Quarterly Meeting - On April 15, Chair Chiocchio and Executive Director Reid attended a Canadian Association of Police Governance Executive Directors and Chairs Quarterly Meeting. These quarterly meetings are designed to facilitate discussions about common issues related to police service boards, commissions, advisory boards and to share ideas about best practice approaches.

Cogeco Show – "All Welland Good" With Mayor Frank Campion - On April 22, Chair Chiocchio had the pleasure of sitting down with Mayor Frank Campion as a featured guest on his "All Welland Good" Cogeco Show. The interview focused on the Board's roles and responsibilities, as the civilian governing authority for the Niagara Regional Police Service.

Speaking Engagement - Administrative Professionals Day - On April 23, Chair Chiocchio attended the Fort Erie Leisureplex to deliver opening comments at the first ever Professional Administrative Day Conference. The conference welcomed administrative professionals from across the Region, including local area municipalities, Niagara Region, the NRPS, and Police Service Board, Niagara Parks Police Service and the Niagara Peninsula Conservation Authority. The sessions provided training on cybersecurity, communication, and leadership in the workplace.

NRPS Recruit Graduation/Swearing In Ceremony - Later this day on April 24, the Service will be holding a Recruit Graduation Ceremony in the Community Room at Police Headquarters. The ceremony will recognize 8 new recruits and 3 currently serving police officers who are joining the Niagara Regional Police Service. Chair Chiocchio, Vice Chair Kapisavanhu, Member Steele and Executive Director Reid will be attending the ceremony.

AODA Learning Event - On April 28, the NRPS Equity, Diversity, and Inclusion Unit will be hosting an information session on the basics of Accessibility for Ontarians with Disabilities Act (AODA). Discussions will include topics relating to AODA compliance, accommodating employees with disabilities; building requirements; customer service standards; guide dogs and service animals; recruitment, selection, and assessment procedures; written and electronic material standards. The session is being held at Police Headquarters in the Community Room at 10:00 am and it will be livestreamed for those who are unable to attend. Members wishing to attend in person are asked to confirm with Board staff.

Ontario Police Memorial - On May 4, Chair Chiocchio, Vice Chair Kapisavanhu, Member Lawson and Executive Director Reid will be joining Chief Fordy, Deputy Chief Lagrotteria, and Service Members, at the Annual Ceremony of Remembrance – Ontario Police Memorial. This important event takes place at Queen's Park in Toronto each year to pay tribute to Ontario's fallen officers – our Heroes in Life, Not Death; and supports and acknowledges the hardship so many family members endure every day. There is a Memorial Wall of Honour at Queen's Park and this year the names of officers who have died in the line of duty will be added to 272 names already enshrined on the Wall. The Wall of Honour ensures that every fallen officer from our Ontario policing family is never forgotten.

CAPG Webinar Sessions - The Canadian Association of Police Governance hosts monthly webinars as part of their educational strategy to keep Police Boards and Police Executives across Canada apprised of issues currently affecting the policing community. Upcoming webinars are being held on May 5 and 13. Session topics will include board relationships with police associations and police chief performance management practices. Recorded copies of all webinars are sent to Board Members for their viewing.

CMHA Niagara – Wellness For All Fundraising Event - On May 8, the Canadian Mental Health Association will be hosting its "Wellness for all Fundraising", at the Ovation Ballroom in Thorold. The Board is a sponsor of the fundraiser which supports CMHA mental health and addiction services across Niagara Region. Proceeds from the event directly impact the ability of CMHA Niagara to respond to increasing service demands and address funding shortfalls. Chair Chiocchio and Vice Chair Kapisavanhu will be attending the event on behalf of the Board, and they will be joined by Chief Fordy.

Introduction Ceremony - Deputy Chief Mario Lagrotteria - On May 9, the Board and the Service will be hosting an Introduction Ceremony to formally recognize newly promoted Deputy Chief Mario Lagrotteria. The Board looks forward to celebrating this achievement with Deputy Chief Lagrotteria and his family, friends and colleagues. Chair Chiocchio, Vice Chair Kapisavanhu, Members Lawson, McKendrick and Steele and Board staff will be attending the ceremony.

NRPS/American Law Enforcement - Tug of War Cross Border Event - On May 10 at 2:00 pm, members of the Niagara Regional Police Service's Tug-of War Teams will meet their American law enforcement counterparts on the Rainbow Bridge in Niagara Falls for the 57th Annual Tug-of-War Competition. All members and their families are invited to attend this event to cheer the NRPS teams to victory. Each are reminded to bring their passport or Nexus card to access the Rainbow Bridge. Chair Chiocchio, Vice Chair Kapisavanhu, Members Lawson and Steele will be attending the event.

NRPS Police Week Open House - On May 13, the Service is holding an Open House at Niagara Pen Centre from 1 pm – 6 pm. The event is free, and members of the community are encouraged to drop in for a behind-the-scenes look at the Niagara Regional Police Service and to learn about the work being done to keep our communities safe. Attendees will have opportunity to tour police vehicles, meet officers, and watch live demonstrations by our K9 unit and to explore interactive displays, including forensic tools.

Annual Awards Ceremony - On May 15, the Niagara Regional Police Service, Niagara Police Service Board, Niagara Region Police Association and the Senior Officers' Association will host the Police Annual Awards Ceremony at the Holiday Inn & Suites Parkway Conference Centre in St. Catharines. The ceremony will recognize outstanding Service Members and fellow citizens who have demonstrated excellence or made invaluable contributions to the Niagara community.

Doors open at 4 pm, and the formal ceremony will begin at 5:15 pm. Chair Chiocchio, Vice Chair Kapisavanhu, Members Ip, Lawson, and Steele and Board staff will be attending the event.

OAPSB Zone 4 Meeting - On May 21, the Hamilton Police Service will be hosting the Ontario Association of Police Service Boards Zone 4 Quarterly Meeting. Zone 4 consists of a total of 14 Police Services Boards, including municipal and OPP Contract Boards or First Nations police governance bodies that are located within the regions or counties of Brant, Haldimand, Halton, Hamilton, Niagara, Norfolk and Oxford. These quarterly engagements allow Boards within a certain geographic area to meet for the purpose of discussing matters related to police governance. Further details will be provided when available. Members are asked to confirm their attendance with Board staff.

Upcoming Police Service Board Meetings - There are no Committee Meetings scheduled for May. The next scheduled regular monthly Board meeting is Thursday, May 22, 2025 at 9:30 am in the Community Room at Police Headquarters.

6. REPORTS FROM THE CHIEF OF POLICE

Community Safety

April 9, 2025 – The Service welcomed 160 police service members to the three-day OACP Leadership Forum "Developing Future Leaders" in Niagara Falls. Four members of the Service were in attendance including Service psychologist Dr. Tiffany Hunt, who is on the OACP Psychological Services Committee.

April 15, 2025 – Members attended the CALEO (Canadian American Law Enforcement Organization) Training Symposium to welcome over 100 attendees. This organization represents a 47 year ongoing partnership between US and Canadian Law Enforcement in sharing information, best practices and networking to ensure the safety of Niagara communities. This was an opportunity to reinforce the importance of the continued strong relationship with US partners in law enforcement while maintaining a shared commitment to public safety, especially in the current climate.

April 15, 2025 – Members of the Executive Team met with Staff Sergeants and were given a presentation by senior staff from the Region on Situation Tables, related to the Region's Community Safety and Well Being plan. This is part of the ongoing recognition of the importance and effectiveness of Situation Tables in Niagara and to provide key information to members of the Service. Situation Tables involve a group of professionals from different sectors, including police, who are trained and work together to mitigate risk for most at-risk citizens.

Community Engagement

March 31, **2025** - Members of the EDI Unit attended the Transgender Day of Visibility Flag Raising at St. Catharines City Hall.

April 3, 2025 - EDI Unit members presented to an online group of newcomers through the Welland Heritage Council. Topics included policing in Canada, explaining hate crimes, and a question-and-answer session.

April 5, 2025 – Members joined the NRPS Pipe and Drum Band at their Annual Spring Fling fundraiser at the Merritton Community Center. The band was joined by the Niagara Highland Dance Academy and the Rince na Tiarna Irish Dancers from south of the border.

April 8, 2025 – The Service's new recruits and new members of the Communications Unit went on a continuing Indigenous and Diverse Communities Tours; hosted by the NRPS EDI Unit and accompanied by Deputy Chief Greco and Sergeant Aceti. They visited the Chinmaya Mission, Chabad Niagara Synagogue and the Islamic Society of Niagara Mosque. They also visited the Niagara Regional Native Centre and YMCA Employment and Immigration Services. These tours represent the Service's continued commitment to members of the Service having an appreciation and understanding of the many faiths and cultures enjoyed throughout Niagara. **April 9, 2025** - The Chief's Inclusion Council met and the Service's Records Manager Laurie Switzer gave a presentation on the upcoming Canadian Centre for Justice and Community Safety Statistics (CCJCSS), Statistics Canada, request for new information. Statistics Canada, in partnership with the Canadian Association of Chiefs of Police, is working toward collecting data on the Indigenous and racialized identity of all accused and victims of criminal incidents through the UCR survey. The Service is working with community leaders for input on best practices to collect this data while continuing to incorporate public consultation where applicable in our planning and processes.

April 10, 2025 - Members of our EDI Unit attended Niagara University here in Niagara Falls for a Spring Student Services Fair.

April 15, 2025 - The Service attended Brock University with members of our Recruiting Unit celebrating Co-operative Education and Work-Integrated Learning (CEWIL) with students and faculty. This included Constable AI Rivet of our Recruiting Unit and our Service, receiving the Law Plus Partner Award. Brock University recognized us as a valued partner of the Law Plus program since its inception in 2019. Constable Rivet has been instrumental in significantly elevating the quality of programming offered to students who are given opportunities to interact and engage with our Service members as they explore law adjacent careers.

April 22, 2025 – The Service gave a presentation to Welland City Council. District Commander, Inspector Dave Gomez led the presentation joined by Chief Fordy, Superintendent Jay Nesbit, Superintendent Shaun Parrent and Corporate Communications Manager Stephanie Sabourin. The presentation was part of the Service's ongoing efforts to attend council meetings to showcase the NRPS and provide information on programs, calls for service, and community issues.

April 24, 2025 – The Service will be celebrating its Recruit Graduation, with eight new recruits and three currently serving officers joining the NRPS team.

April 24, 2025 - The Grantham Optimist Youth Club will be presenting the Optimist Respect for Law Award to Constable Luke Rymarchuk, in recognition of his contribution to the community. This award recognizes Constable Rymarchuk's outstanding work in their Respect For Law program, aimed to inspire youth to respect the law and promote good citizenship.

April 28, 2025 – The Service will be hosting Niagara Region Accessibility Advisor Tammy Dumas. She will be delivering an information session on the Accessibility for Ontarians with Disabilities Act and how it relates to all members, both sworn and civilian, as the Service strives to offer the best possible service to the community.

May 10, 2025 – The Service will compete in the Annual Tug of War with their US counterparts on the Rainbow Bridge through their continued camaraderie and strong relationship with their US colleagues. The NRPS will be looking to continue their recent domination in this competition - a competition that has lasted over fifty years. This event will also realize a sizeable donation of food to local organizations including Project Share.

Member Wellness

May 4, 2025 – Members will be attending the Annual Police Memorial Ceremony of Remembrance at Queens Park in Toronto to pay respects to the fallen officers and their families and loved ones.

7. PRESENTATIONS

7.1 Community Consultation Findings on Body Worn Cameras

Service report dated April 8, 2025 providing the Board with the findings from the community consultations and surveys for the proposed Body Worn Cameras (BWCs) Program and recommendation to implement the BWCs Program as part of the 2026 Capital and Operating Budget.

Moved by: K. Gibson Seconded by: B. Steele

That the Board approve the implementation of the Body-Worn Cameras Program as part of the Niagara Regional Police Service 2026 Capital and Operating Budget deliberations.

Carried

7.2 Niagara Regional Police Service Strategic Plan - 2026-2029

Service report dated April 16, 2025 outlining the regulatory framework for Strategic Planning, the proposed methodology and consultation strategy, timelines and roadmap of the Strategic Planning development, next steps and recommendations.

Moved by: K. Gibson Seconded by: N. Kapisavanhu

That the Board receive, analyze, and approve the proposed methodology for the development of the Strategic Plan 2026-2029.

Carried

8. CONSENT AGENDA

8.1 Inspectorate of Policing (IoP) - Inspector General Memo and Advisory Bulletin No. 3 - Municipal Police Service Board Policy on Critical Points

Correspondence dated March 20, 2025 from Ryan Teschner, Inspector General of Policing of Ontario, providing Inspector General Memo and Advisory Bulletin #3 -Municipal Police Service Board Policy on Critical Points, to include a copy of the policy recently approved by the Toronto Police Service Board as recommended by The Honourable John W. Morden in his 2012 report of the *Independent Review into Matters Relating to the G20 Summit.*

8.2 Inspectorate of Policing (IoP) - Inspector General Memo No. 4 - Release of the Inspectorate of Policing's Strategic Plan

Correspondence dated April 1, 2025 from Ryan Teschner, Inspector General of Policing of Ontario, providing Inspector General Memo #4 - Release of the Inspectorate of Policing's Strategic Plan to include a copy of the Inspectorate of Policing's 2024-2027 Strategic Plan.

8.3 RMON - Municipal Diversity Plan for Appointment to the Police Service Board

Letter dated March 27, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of the Corporate Services Committee recommendation that was passed by Regional Council at their meeting held March 20, 2025 regarding the Municipal Diversity Plan, specifically the appointments to the Niagara Police Service Board in accordance with Subsection 28(1) of the *Community Safety and Policing Act, 2019*.

8.4 RMON - Regional Council Request - Police Tow Rotation List

Letter dated March 27, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of a Councillor request made at the Regional Council meeting held March 20, 2025 regarding the tow rotation list used by the Niagara Regional Police Service. (*Refer to Item 9.1 for NRPS response.*)

8.5 RMON - Councillor Request for Information - Overtime and Body Worn Cameras

Letter dated March 27, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of a Councillor request for information made at the Corporate Services Committee held March 5, 2025 regarding the Service's projected overtime costs for 2025 and budgets for use of body cameras by the Niagara Regional Police Service. (*Refer to Item 9.2 for NRPS response.*)

8.6 Quarterly Report - Brock University Campus Safety Services - January 1 to March 31, 2025

Report dated April 1, 2025 from Scott Johnstone, Acting Vice President, Administration, Brock University, providing a quarterly report about complaints, use of force, discipline and arrests associated to officers designated as Special Constables and employed with Brock University Campus Safety Services.

8.7 Quarterly Report - NRPS Authorized Strength as at April 1, 2025

Service report dated April 1, 2025 providing a summary of the actual versus the authorized strength by rank/salary band of the uniform and civilian complement of the Niagara Regional Police Service.

8.8 Annual Report - Proceeds of Crime - January 1 to December 31, 2024

Service report dated March 12, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 494-2024.

8.9 Annual Report - Stolen or Smuggled Firearms - January 1 to December 31, 2024

Service report dated March 12, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 459-2024.

8.10 Annual Report – Use of Force – January 1 to December 31, 2024

Service report dated March 28, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 506-2024.

8.11 Annual Report - Vehicle Pursuits - January 1 to December 31, 2024

Service report dated March 27, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 520-2024.

8.12 Special Fund Acknowledgement - Gillian's Place

Letter dated April 2025 from Graeme Dargaval, Director of Development & Communications, Gillian's Place, acknowledging the NRPS Table Sponsorship at the Breakfast to End Gender-Based Violence event that was held to raise money in support of the valuable programs made available to victims of gender-based violence through Gillian's Place.

Moved by: J. Lawson Seconded by: L. Ip

That the information be received.

Carried

9. NEW BUSINESS

9.1 NRPS Response to Regional Council Request - Police Tow Rotation List

Service report dated April 10, 2025 submitted in response to a request made at the Regional Council meeting held March 20, 2025 regarding the tow rotation list used by the Niagara Regional Police Service (*Refer to Item 8.4 on the Consent Agenda*).

Moved by: B. Steele Seconded by: N. Kapisavanhu

That the report be submitted to Regional Council for information purposes.

Carried

9.2 NRPS Response to Councillor Information Requests - Overtime and Body Worn Camera Costs

Service report dated April 2, 2025 providing a response to a request for information made at the Corporate Services Committee held March 5, 2025 regarding the Service's projected overtime costs for 2025 and budgets for use of body cameras by the Niagara Regional Police Service. (*Refer to Item 8.5 on the Consent Agenda*).

Moved by: K. Gibson Seconded by: L. Ip

That the report be submitted to Regional Council for information purposes.

Carried

9.3 Rampart International Corporation and Uniform Works - Firearms, Scopes and Holsters Purchases

Service report dated April 4, 2025 requesting the Board approve the purchase of 850 Glock G45 firearms and sights from Rampart International Corporation, and 850 holsters from Uniform Works for a total amount of \$1,137,203.52 (\$1,024,096 net cost less HST rebate), which is in keeping with the Board approved capital project in the amount of \$1,205,000 to replace all sworn members use of force with a new model Glock G45 firearm inclusive of accessories such as a sight and holster.

Moved by: N. Kapisavanhu Seconded by: J. Lawson

That the Board award Rampart International Corporation as a sole source Canadian distributor for the Glock G45 in Canada, and Uniform Works with the contracts for the procurement of the firearms, sights and holsters;

And further that the Board approve the quote submitted by Rampart International Corporation, adjusted to the net of the tariff surtax subject to any temporary tariff exemptions.

Carried

9.4 Police Service Board Bylaws - Community Safety and Policing Act, 2019

Correspondence dated April 7, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, providing the Board with three draft by-laws as required for compliance with the Community Safety and Policing Act, 2019 (CSPA) and its Regulations.

Moved by: T. McKendrick Seconded by: B. Steele

That the Board adopt the draft by-laws as appended to the report;

And further, that the Board Chair and Executive Director be authorized to make any supplementary administrative amendments to Board By-laws, that may be required following any additional clarification of the CSPA and its Regulations that may be received by the Ministry of the Solicitor General.

Carried

9.5 Police Service Board By-law – Grievance Settlements

Correspondence dated April 9, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, providing the Board with a draft by-law, which formalizes the delegation of authority and outlines the levels of approval required when grievances are submitted by Members of the Police Service

Moved by: L. Ip Seconded by: J. Lawson

That the Board adopt the draft by-law as appended to this report;

And further, that the Board Chair and Executive Director be authorized to execute the required documentation.

Carried

9.6 Special Fund Request - Canadian Association of Police Governance Conference

Correspondence dated April 5, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, providing a copy of communication received from Stephen Reid, Executive Director, Canadian Association of Police Governance (CAPG), requesting a donation to support the 36th Annual CAPG Conference. (*Previous donations: 2002 - \$2,000, 2003 - 2006 - Gift items/raffle prizes; 2007 - 2020 - \$1,000, 2021 - \$1,500, 2023 - 2024 - \$1,000*)

Moved by: N. Kapisavanhu Seconded by: T. McKendrick

That the Board approve a donation in the amount of \$1,000.00 (Friend Sponsor) from the Special Fund to the Canadian Association of Police Governance (CAPG) in support of its 2025 Annual Conference.

Carried

9.7 Special Fund Requests - April 2025

Service report dated April 3, 2025 requesting the Board approve the following Special Fund requests:

- 1. Mayor Easton's Golf Tournament (Lincoln) \$1,100;
- 2. Mayor's Master Golf Tournament (Grimsby) \$1,200;
- 3. Beyond the Blue Ontario Police Suicide Memorial \$1,000;
- 4. Welland Raiders Junior Lacrosse Team Sponsorship \$1,000;
- 5. Ontario Parasport Games \$1,000;
- 6. Tug of War Border Event \$1,400;
- 7. Niagara County Interfaith Police Memorial \$500;
- 8. Niagara UNITY Awards \$505; and
- 9. Rob Gittings Memorial Baseball Tournament \$3,000.

Moved by: B. Steele Seconded by: K. Gibson

That the Board authorize the Special Fund donations as outlined in the report and approve payment in the requested amounts.

Carried

10. OTHER NEW BUSINESS

There was no other new business raised or discussed.

11. IN CAMERA REPORTS

11.1 Special Investigations Unit

Service reports detailing the findings and action taken pertaining to the investigations undertaken by the Special Investigations Unit (SIU) and the Niagara Regional Police Service for the incidents referenced below:

- 1. Case Number 24-OCI-250 Incident of April 11, 2024;
- 2. Case Number 24-OCI-299 Incident of July 10, 2024; and
- 3. Case Number 24-OVI-342 Incident of August 14, 2024.

Moved by: J. Lawson Seconded by: K. Gibson

That the reports referenced above be made available to the public.

Carried

12. MOTION FOR CLOSED SESSION

Moved by: L. Ip Seconded by: N. Kapisavanhu

That the Board move into Closed Session for consideration of confidential matters pursuant to Section 44 of the Community Safety and Policing Act, namely for subjectmatter related to potential litigation, human resources matters, information supplied in confidence by the Ministry of the Solicitor General as well as legal matters that are subject to solicitor-client privilege.

Carried

13. ADJOURNMENT

The Public Meeting adjourned at 11:39 am.

Pat Chiocchio, Chair

Deb Reid, Executive Director