



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Semi-Annual Report – Administration of the Internal Complaints Against Police Officers- May 24, 2024, to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-02-06

Recommendation(s)

That the Niagara Police Service Board (Board) receives the report for information.

Key Facts

- The purpose of this report is to provide the Board with statistics in respect of internal complaints for the period of May 24, 2024, to December 31, 2024, pursuant to By-Law 514-2024.
- By-Law 514-2024 came into effect on May 23, 2024, after the implementation of the Community Safety and Policing Act, 2019 (CSPA) on April 1, 2024, which changed the process of internal complaints, therefore, comparatives may not be relatable.
- Internal complaints are processed in accordance with the provisions of Part XI, XII, and the Regulations of the CSPA.
- The complaints director is notified of internal complaints in accordance with Section 197 of the CSPA and makes a determination on investigation.
- Internal complaints are investigated by the Professional Standards Unit (PSU).

Financial Considerations

There are no financial implications relating to the recommendations contained in this report.

Analysis

Aggregate Disciplinary Measures Under Part XII

During the reporting period, there were 12 informal resolutions for misconduct. Discipline included 2 written reprimands, 1 officer assigned additional training, 4 officers were required to work without pay for a total of 26 hours, and 3 officers forfeited a total of 32 hours. There is no comparative to previous years as this was a newly implemented process.

Referrals to Complaints Director

There were five notifications made to the complaints director. These included both on duty and off duty allegations of misconduct. There were four notifications that were referred back to the PSU for investigation and one was retained by the Law Enforcement Complaints Agency (LECA) for investigation. There is no comparative to previous years, as this was a newly implemented process.

Number of Internal Complaints Determined to be Unsubstantiated After Investigation:

There were three complaints determined to be unsubstantiated after investigation during the reporting period. There were two investigations that remain open for investigation. There is no comparative to previous years as this was a newly implemented process.

Number of Hearings and Findings from the Hearings Held Pursuant to Sections 201 and 202 of the CSPA:

There were zero hearings held during the reporting period. There is no comparative to previous years as this was a newly implemented process.

Number of Complaints Resolved or Dealt with on Consent of the Member:

There were zero complaints resolved in this fashion during the reporting period.

Summary of the Penalties Imposed Pursuant to Sections 200, 201 and 202 of the CSPA:

Penalties imposed during the reporting period ranged from verbal and written reprimands, additional training, to a loss of hours.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

Not applicable.

Relevant Policy Considerations

This report is submitted to provide the Board with the necessary and required information pursuant to By-Law 514-2024 - Administration of the Internal Complaints against Police Officers, and in compliance with Provincial Adequacy Standards Regulations.

Other Pertinent Reports

Not applicable.

This report was prepared by Lynda Hughes, Inspector, Professional Standards and reviewed by Paul Koscinski, Superintendent, Executive Services. Recommended by Sandy Staniforth, Acting Deputy Chief, Support Services.



Submitted by:

Luigi Greco #9366
Acting Chief of Police

Appendices

Not applicable.