



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Police Action at Labour Disputes -
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-02-05

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information purposes.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is in compliance with Board By-Law 487-2024 - Police Action at Labour Disputes.
- The Chief is required to make an annual written report to the Board in respect to Police Action at Labour Disputes.
- The reporting period of this report is January 1, 2024, to December 31, 2024.

Financial Considerations

There are no financial considerations relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 487-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Police Action at Labour Disputes. The report shall include:

- a) A summary of the written procedures concerning police action at labour disputes;
- b) The status of Service compliance with the said procedures; and
- c) A summary of any incidents of police response to a labour dispute.

The following is a detailed response to the above noted requirements:

- a) "...a summary of the written procedures concerning police action at labour disputes..."

The NRPS has established written procedures concerning police action at labour disputes which can be found within General Order 132 - Labour Disputes. Specific police procedures are outlined in Sections 3.1 to 3.26 inclusive. Furthermore, section 3.15 details the role of the Labour Dispute Officer.

- b) "...the status of Service compliance with the said procedures..."

As per section 3.15, Labour Dispute Liaison Officers/District Administrative Sergeant fall under the direction of District Commanders and will be responsible for coordinating the implementation of these procedures. During this reporting period, the Service remained compliant with all procedures.

The Service conducts a bi-annual review of all General Orders; General Order 132 - Labour Disputes is currently under review.

- c) "...a summary of any incidents of police response to a labour dispute..."

Workers at the Liquor Control Board of Ontario (LCBO) began strike action on July 5, 2024, after talks with the Ontario Public Service Employees Union (OPSEU) broke down. NRPS members attended the Glendale LCBO location in St. Catharines on July 8 and July 9, 2024, to liaise with picketing parties to ensure the flow of traffic was not impacted to the additional stores in the plaza.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report is submitted for information purposes, pursuant to By-Law 487-2024 – Police Action at Labour Disputes.

Relevant Policy Considerations

PSB By-Law 487-2024 – Police Action at Labour Disputes
General Order 132.06 – Labour Disputes
Community Safety and Policing Act, 2019 – s.20 O.Reg. 3/99
Policing Standards Manual (2000) – Part PO-002

Other Pertinent Reports

8.15 – 2024-03-28 Police Action at Labour Disputes January 1 to December 31, 2023.

This report was prepared by Sarah Rose, Inspector, 1 District. Reviewed by Rob LaPlante, Acting Superintendent, Community Services. Recommended by Mario Lagrotteria, Acting Deputy Chief, Community Services.



Submitted by:

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Acting Chief of Police

Appendices

Not applicable.