



# NIAGARA REGIONAL POLICE SERVICE

## Police Service Board Report

PUBLIC AGENDA

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**Subject:** Annual Report – Occupational Health and Safety –  
January 1 to December 31, 2024

**Report To:** Chair and Members, Niagara Police Service Board

**Report Date:** 2025-01-24

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### Recommendation(s)

**That the Niagara Police Service Board (Board) receive this report for information.**

### Key Facts

- The purpose of this report is to confirm that the Service is in compliance with Board By-Law 419-2024 – Occupational Health and Safety.
- The Chief is required to make an annual written report to the Board with respect to Board By-Law 419-2024.
- For the period ending December 31, 2024, the Service was in compliance with the written policies and procedures respecting Occupational Health and Safety.

### Financial Considerations

There are no financial implications relating to the recommendations contained in this report.

### Analysis

In accordance with Board By-Law 419-2024, Occupational Health and Safety, the Chief shall make an annual written report to the Board which shall include:

- (i) A summary of the procedures as required by the By-Law; and
- (ii) The status of Service compliance with said procedures.

General Order 087 – Occupational Health and Safety Program outlines the Service's Occupational Health and Safety program pursuant to the Occupational Health and Safety Act, R.S.O.1990 and its regulations, as well as Adequate and Effective Policing.

The General Order outlines the responsibilities of the Chief, supervisors/managers, and all members with respect to ensuring that the highest level of health and safety standards are achieved and maintained. In addition, important aspects of the Service's health and safety program are described within this General Order, including the

composition and role of the Joint Health and Safety Committee, the reporting of critical and non-critical injuries/illness, Workplace Hazardous Materials Information System (WHMIS), and workplace inspections.

There are also other General Orders which outline safe work practices and the responsibility of members and supervisors to ensure that precautions are taken in their day-to-day work.

Pursuant to the Occupational Health and Safety Act, General Order 087 – Occupational Health and Safety Program is reviewed on an annual basis in conjunction with the Joint Health and Safety Committee.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

This report is being provided for information purposes.

### **Relevant Policy Considerations**

The General Order, together with other relevant or related General Orders, the relevant Collective Agreement(s), and the Occupational Health and Safety Act, guide the Occupational Health and Safety Program for the Service.

### **Other Pertinent Reports**

8.15 – 2024.02.22 – Annual Report – Occupational Health and Safety – January 1 to December 31, 2023.

*This report was prepared by Cheryl Pathe, Manager, Member Health and Safety in consultation with Linda Blood, Director Human Resources. Recommended by Luigi Greco, Deputy Chief, Support Services.*



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#### **Submitted by:**

Luigi Greco #9366  
Acting Chief of Police

### **Appendices**

Not applicable.