



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – 2024 Disclosure of Secondary Employment
January 1 – December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2024-12-19

Recommendation(s)

That the Niagara Police Service Board receive this report for information.

Key Facts

- Section 89 of the Community Safety and Policing Act (CSPA) places restrictions on secondary activities of members of Police Services.
- Regional Municipality of Niagara Police Service Board By-Law 433-2024 establishes guidelines for members of the Niagara Regional Police Service who participate in secondary activities unrelated to their employment with the Niagara Regional Police Service.
- Section 4.1 of the By-Law requires that the Chief of Police report to the Police Service Board annually on disclosures made in this regard and the decision made by the Chief.

Financial Considerations

There are no financial implications relating to the recommendations contained in this report.

Analysis

The following secondary employment disclosures and decisions were made in 2024.

Uniform

Total disclosures made to the Chief: 1

1. Food and Beverage Server

One application was approved by the Chief.

Civilian

Total Disclosures made to the Chief: 3

1. Produce Clerk
2. Volunteer with Niagara Victim Services
3. Yoga Instructor/Officiant

Three applications were approved by the Chief.

Alternatives Reviewed

There are no alternatives.

Relationship to Police Service/Board Strategic Priorities

Not applicable

Relevant Policy Considerations

CSPA Section 89

By-Law 433-2024 – Administration of Disclosure of Secondary Activities to the Chief of Police.

Other Pertinent Reports

Not applicable

This report was prepared by Tina Ramsay, Executive Assistant to Deputy Chief of Police in consultation with Inspector Nilan Davé, Executive Officer to Chief of Police.



Submitted by:

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Chief of Police

Appendices

Not Applicable