



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Police Action at Labour Disputes -
January 1 to December 31, 2023

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2024-02-29

Recommendation(s)

That the Niagara Police Services Board (Board) receive this report for information purposes.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-Law 240-2000 - Police Action at Labour Disputes.
- The Chief is required to make an annual written report to the Board in respect to Police Action at Labour Disputes.
- The reporting period of this report is January 1, 2023 to December 31, 2023.

Financial Considerations

There are no financial considerations relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 240-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Police Action at Labour Disputes. The report shall include:

- a) A summary of the written procedures concerning police action at labour disputes.
- b) The status of Service compliance with the said procedures.
- c) A summary of any incidents of police response to a labour dispute.

The following is a detailed response to the above noted requirements:

- a) A summary of the written procedures concerning police action at labour disputes.

The Niagara Regional Police Service (NRPS) has established written procedures concerning police action at labour disputes which can be found within General Order 132 - Labour Disputes. Specific police procedures are outlined in Sections 3.1 to 3.26 inclusive. Furthermore, Section 3.15 details the role of the Labour Dispute Officer.

- b) The status of Service compliance with the said procedures.

As per Section 3.15, Labour Dispute Liaison Officers/District Administrative Sergeant fall under the direction of District Commanders and will be responsible for coordinating the implementation of these procedures. During this reporting period, the Service remained compliant with all procedures.

The Service conducts a bi-annual review of all General Orders; General Order 132 Labour Disputes is currently under review.

- c) A summary of any incidents of police response to a labour dispute.

March 31 to April 24, 2023, Community Living Port Colborne – Wainfleet and Canadian Union of Public Employees labour dispute. NRPS members responded to strike lines on several occasions to keep the peace and facilitated communications between all parties involved.

Treasury Board of Canada and Public Service Alliance Canada labour dispute. Dates: April 26, 27, 28, May 1, May 3, 2023; locations Peace Bridge Fort Erie, Rainbow Bridge Niagara Falls, St Catharines Downtown. NRPS members liaised with parties involved to ensure the flow of traffic was not impacted at the international border crossings and maintained a presence to ensure the safety of all involved.

October 22 – 29, 2023, St. Lawrence Seaway Management Corp. and Unifor, the union representing St. Lawrence Seaway workers labour dispute. NRPS members worked collaboratively with representatives from both sides, facilitating communications between all parties involved and ensured legal rights were respected and public safety was maintained.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report is submitted for information purposes, pursuant to By-Law 240-2000 – Police Action at Labour Disputes.

Relevant Policy Considerations

PSB By-Law 240-2000 – Police Action at Labour Disputes
General Order 132.06 – Labour Disputes
Police Services Act – s.20 Ont. Reg. 3/99
Policing Standards Manual (2000) – Part PO-002

Other Pertinent Reports

8.12.2023.03.23 Police Action at Labour Disputes January 1 to December 31, 2023

This report was prepared by Robert LaPlante, Inspector, 1 District; reviewed by Dave Masotti, Superintendent, District Operations. Recommended by Todd Waselovich, Deputy Chief, Operational Services.



Submitted by:

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Chief of Police

Appendices

Not applicable.