



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

PUBLIC AGENDA

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**Subject:** Annual Report – Police Action at Labour Disputes - January 1 to December 31, 2022

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2023-03-07

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### Recommendation(s)

**That the Niagara Police Services Board receive this report for information.**

### Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-Law 240-2000 - Police Action at Labour Disputes.
- The Chief is required to make an annual written report to the Board in respect to Police Action at Labour Disputes.
- The reporting period January 1, 2022 to December 31, 2022

### Financial Considerations

There are no financial considerations relating to the recommendations contained within this report.

### Analysis

In accordance with By-Law 240-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Police Action at Labour Disputes. The report shall include:

- a) a summary of the written procedures concerning police action at labour disputes.
- b) the status of Service compliance with the said procedures.
- c) a summary of any incidents of police response to a labour dispute.

The following is a detailed response to the above noted requirements:

- a) a summary of the written procedures concerning police action at labour disputes.

The Niagara Regional Police Service has established written procedures concerning police action at labour disputes which can be found within General Order 132 - Labour Disputes. Specific police procedures are outlined in Sections 3.1 to 3.26 inclusive. Furthermore, Section 3.15 details the role of the Labour Dispute Officer.

- b) the status of Service compliance with the said procedures.

As per Section 3.15, Labour Dispute Liaison Officers / District Administrative Sergeant fall under the direction of District Commanders and will be responsible for coordinating the implementation of these procedures. During this reporting period, the Service remained compliant with all procedures.

The Service conducts a bi-annual review of all General Orders; General Order 132 Labour Disputes is currently under review.

- c) a summary of any incidents of police response to a labour dispute.

The Niagara Regional Police Service did not respond to any labour disputes during this reporting period January 1, 2022 to December 31, 2022.

### **Alternatives Reviewed**

Not Applicable

### **Relationship to Police Service/Board Strategic Priorities**

This report is submitted for information purposes, pursuant to By-Law 240-2000 – Police Action at Labour Disputes.

### **Relevant Policy Considerations**

PSB By-Law 240-2000 – Police Action at Labour Disputes  
General Order 132.06 – Labour Disputes  
Police Services Act – s.20 Ont. Reg. 3/99  
Policing Standards Manual (2000) – Part PO-002

### **Other Pertinent Reports**

8.10.2022.03.24 Police Action at Labour Disputes January 1 to December 31, 2021

*This report was prepared by Virginia Moir, Sergeant, 1 District Administration in consultation with Robert LaPlante, Inspector, 1 District, and recommended by Brian Ash, Acting Deputy Chief, Support Services.*



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**Submitted by:**  
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Chief of Police

**Appendices**

Not Applicable