



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Duty Billable Rate Schedule for the 2022 - 2026 Years
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2022-08-23

Recommendation(s)

That the Niagara Police Services Board approve the revised Special/Paid Duty Rates schedule on By-Law 397-2022 effective for the 2022 to 2026 years.

Key Facts

- The purpose of this report is to update the Board By-Law for Special/Paid Duty Rates schedule based on the recently ratified contract settlement negotiated between the Niagara Region Police Association (NRPA) and the Police Service Board.
- Special/Paid Duty billable rate schedules are established with the object of recovering the cost of providing the service.
- Special Duties are defined in the NRPA and Senior Officer Association (SOA) Collective agreements as *"duties assigned to members apart from their regular duties, resulting from the request of individuals, corporations or organizations for special services... Such duty is to be paid for at the rate fixed by the Niagara Regional Police Board..."*
- Special/Paid Duty billable rate schedule for By-Law 397-2022 as outlined in Appendices 1 through 5 have been updated with the recent negotiated wages for the 2022 to 2026 years for members.

Financial Considerations

The billable rate fees for Special/Paid Duties are established with the objective of recovering the cost of providing the service. The current published billable rates are based on salary rates as per the 2021-2026 NRPA Collective Agreement for the 2022 year. By approving the recommendation to update the Special/Paid Duty billable rates to the recently negotiated SOA 2021-2026 contract settlement, will ensure the Service continues to recover the cost of providing the service.

Analysis

Special Duties are defined in the Collective Agreement as *"...duties assigned to members apart from their regular duties, resulting from the request of individuals, corporations or*

organizations for special services... Such duty is to be paid for at the rate fixed by the Niagara Regional Police Board... The rate applicable to a Special Duty Officer is specified as “... the overtime rate for a First Class Constable.”

The NRPA Collective Agreement Article 2.3(a) and the SOA Collective Agreement Article 3.4(a), provides that the Performance Allowance premium is to be included in the calculation of hourly rate of Special Duty Pay. The payroll system is configured to capture a single rate of pay for each category of Special Duty participant. Consequently, the rate of pay with full Performance Allowance has been implemented (i.e., rate for 23 years of service). Also, an administrative fee equal to twenty percent of the total amount charged for officers has been included in the final fee. This is consistent with the methodology of establishing previous Special Duty fees and is intended to cover costs such as benefits, vehicle operations and administrative functions.

Appendices 1 through 5 outline the Special/Paid Duty billable rate based on the contract rate of pay for Uniform members for the 2022 to 2026 years.

Alternatives Reviewed

No alternatives are proposed.

Relationship to Police Service/Board Strategic Priorities

The Board determines the appropriate user fees in respect of certain services provided by the Niagara Regional Police Service.

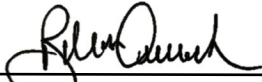
Relevant Policy Considerations

- By-Law 384-2019 -Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service By-Law
- By-Law 388-2020- Special/Paid Duty Rates
- By-Law 389-2021 - User Fees and Charges for Services Provided by NRPS

Other Pertinent Reports

None.

This report was prepared by Laura Rullo, Finance Manager, reviewed by Richard Frayne, Superintendent, Corporate Services and recommended by Bill Fordy, Deputy Chief of Police, Support Services.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

- Appendix 1 - Special Duty Rates for 2022
- Appendix 2 - Special Duty Rates for 2023
- Appendix 3 - Special Duty Rates for 2024
- Appendix 4 - Special Duty Rates for 2025
- Appendix 5 - Special Duty Rates for 2026



BY-LAW NO. 397-2022

**A BY-LAW TO AMEND CERTAIN CHARGES FOR POLICE SERVICES
SPECIAL/PAID DUTY RATES 2022 - 2026**

1. PREAMBLE

- 1.1 WHEREAS the Regional Municipality of Niagara Police Services Board is responsible for the provision of police services and for law enforcement and crime prevention in the Regional Municipality;
- 1.2 AND whereas the Board has determined that it is appropriate to charge user fees in respect of certain service provided to any person;
- 1.3 AND whereas section 391 of the *Municipal Act, 2001, S.O., c.25*, and amendments thereto, provides that a local board may pass by-laws imposing fees or charges on any class of persons for, inter alia, services or activities provided or done by or on behalf of it;
- 1.4 AND whereas section 396(1)(b) of the *Municipal Act, 2001, S.O., c.25*, and amendments thereto, provides that discounts and other benefits for early payment of fees and charges may be given;
- 1.5 AND whereas section 396(1)(c) of the *Municipal Act, 2001, S.O., c.25*, and amendments thereto, provides that variable fees are considered appropriate by the Board may be charged in respect of such services;
- ~~1.6 AND whereas the said section 397 of the *Municipal Act, 2001, S.O., c.25*, and amendments thereto, requires that the Regional Municipality must pass a resolution approving the said by-law before it comes into force.~~

NOW THEREFORE THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICES BOARD ENACTS AS FOLLOWS:

2. DEFINITIONS

- 2.1 "Board" means the Regional Municipality of Niagara Police Services Board;
- 2.2 "Member" means a Member of the Niagara Regional Police Service;

2.3 "Person" means any member of the public and includes an individual, sole proprietorship, partnership, corporation, any other police service, and any other government body or agency;

2.4 "Police Service" means the Niagara Regional Police Service;

2.5 "Regional Municipality" means the Regional Municipality of Niagara.

3. CHARGES FOR SERVICE

3.1 Subsection 2.1 of By-law 178-1999, By-law 251-2001, By-law 266-2004, By-law 280-2006, By-law 303-2010, and subsection 3.1 of By-law 337-2013, By-law 339-2013, By-law 349-2014, By-law 351-2014, By-law 368-2017, By-law 370-2017, By-law 388-2020, and By-law 394-2021 are hereby amended by deleting the previously listed regular, overtime and holiday rates, and inserting the attached special duty rates for the ranks of Constable, Sergeant and Inspector.

4. REPEAL OF FORMER BY-LAW

4.1 The provisions of By-law No. 394-2021 and other By-laws, sections of By-laws and certain charges for special duty rates of the Police Service inconsistent with the provisions of this By-law are hereby repealed and replaced by this by-law.

5 ENACTMENT

5.1 This By-law shall come into force the date of its enactment.

ENACTED AND PASSED this 22nd day of September, 2022.

THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICES BOARD

William C. Steele, Chair

Deb Reid, Executive Director

Attachments (5)

NIAGARA REGIONAL POLICE SERVICE
APPENDIX 1 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2022

HOURS	CONSTABLE REGULAR RATE CHARGE PER OFFICER	CONSTABLE HOLIDAY RATE CHARGE PER OFFICER	SERGEANT REGULAR RATE CHARGE PER OFFICER	SERGEANT HOLIDAY RATE CHARGE PER OFFICER	INSPECTOR REGULAR RATE CHARGE PER OFFICER	INSPECTOR HOLIDAY RATE CHARGE PER OFFICER
3	\$303	\$404	\$342	\$456	\$385	\$560
3 1/4	\$328	\$438	\$370	\$494	\$420	\$606
3 1/2	\$354	\$471	\$399	\$532	\$455	\$653
3 3/4	\$379	\$505	\$427	\$570	\$490	\$700
4	\$404	\$539	\$456	\$608	\$525	\$746
4 1/4	\$429	\$572	\$484	\$646	\$560	\$793
4 1/2	\$455	\$606	\$513	\$684	\$595	\$840
4 3/4	\$480	\$640	\$541	\$722	\$630	\$886
5	\$505	\$673	\$570	\$760	\$665	\$933
5 1/4	\$530	\$707	\$598	\$798	\$700	\$980
5 1/2	\$556	\$741	\$627	\$836	\$735	\$1,026
5 3/4	\$581	\$774	\$655	\$874	\$770	\$1,073
6	\$606	\$808	\$684	\$912	\$805	\$1,120
6 1/4	\$631	\$842	\$712	\$950	\$840	\$1,166
6 1/2	\$657	\$876	\$741	\$988	\$875	\$1,213
6 3/4	\$682	\$909	\$769	\$1,026	\$910	\$1,260
7	\$707	\$943	\$798	\$1,064	\$945	\$1,306
7 1/4	\$732	\$977	\$826	\$1,102	\$980	\$1,353
7 1/2	\$758	\$1,010	\$855	\$1,140	\$1,015	\$1,399
7 3/4	\$783	\$1,044	\$883	\$1,178	\$1,050	\$1,446
8	\$808	\$1,078	\$912	\$1,216	\$1,085	\$1,493
8 1/4	\$833	\$1,111	\$940	\$1,254	\$1,120	\$1,539
8 1/2	\$859	\$1,145	\$969	\$1,292	\$1,155	\$1,586
8 3/4	\$884	\$1,179	\$997	\$1,330	\$1,190	\$1,633
9	\$909	\$1,212	\$1,026	\$1,368	\$1,225	\$1,679
9 1/4	\$934	\$1,246	\$1,054	\$1,406	\$1,260	\$1,726
9 1/2	\$960	\$1,280	\$1,083	\$1,444	\$1,294	\$1,773
9 3/4	\$985	\$1,313	\$1,111	\$1,482	\$1,329	\$1,819
10	\$1,010	\$1,347	\$1,140	\$1,520	\$1,364	\$1,866
10 1/4	\$1,035	\$1,381	\$1,168	\$1,558	\$1,399	\$1,913
10 1/2	\$1,061	\$1,414	\$1,197	\$1,596	\$1,434	\$1,959
10 3/4	\$1,086	\$1,448	\$1,225	\$1,634	\$1,469	\$2,006
11	\$1,111	\$1,482	\$1,254	\$1,672	\$1,504	\$2,053
11 1/4	\$1,136	\$1,515	\$1,282	\$1,710	\$1,539	\$2,099
11 1/2	\$1,162	\$1,549	\$1,311	\$1,748	\$1,574	\$2,146
11 3/4	\$1,187	\$1,583	\$1,339	\$1,786	\$1,609	\$2,192
12	\$1,212	\$1,616	\$1,368	\$1,824	\$1,644	\$2,239

NIAGARA REGIONAL POLICE SERVICE
APPENDIX 2 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2023

HOURS	CONSTABLE REGULAR RATE CHARGE PER OFFICER	CONSTABLE HOLIDAY RATE CHARGE PER OFFICER	SERGEANT REGULAR RATE CHARGE PER OFFICER	SERGEANT HOLIDAY RATE CHARGE PER OFFICER	INSPECTOR REGULAR RATE CHARGE PER OFFICER	INSPECTOR HOLIDAY RATE CHARGE PER OFFICER
3	\$309	\$412	\$349	\$465	\$428	\$571
3 1/4	\$335	\$447	\$378	\$504	\$464	\$619
3 1/2	\$361	\$481	\$407	\$543	\$500	\$666
3 3/4	\$386	\$515	\$436	\$581	\$535	\$714
4	\$412	\$550	\$465	\$620	\$571	\$761
4 1/4	\$438	\$584	\$494	\$659	\$607	\$809
4 1/2	\$464	\$618	\$523	\$698	\$642	\$857
4 3/4	\$489	\$653	\$552	\$736	\$678	\$904
5	\$515	\$687	\$581	\$775	\$714	\$952
5 1/4	\$541	\$721	\$611	\$814	\$749	\$999
5 1/2	\$567	\$756	\$640	\$853	\$785	\$1,047
5 3/4	\$593	\$790	\$669	\$892	\$821	\$1,094
6	\$618	\$824	\$698	\$930	\$857	\$1,142
6 1/4	\$644	\$859	\$727	\$969	\$892	\$1,190
6 1/2	\$670	\$893	\$756	\$1,008	\$928	\$1,237
6 3/4	\$696	\$927	\$785	\$1,047	\$964	\$1,285
7	\$721	\$962	\$814	\$1,085	\$999	\$1,332
7 1/4	\$747	\$996	\$843	\$1,124	\$1,035	\$1,380
7 1/2	\$773	\$1,031	\$872	\$1,163	\$1,071	\$1,428
7 3/4	\$799	\$1,065	\$901	\$1,202	\$1,106	\$1,475
8	\$824	\$1,099	\$930	\$1,240	\$1,142	\$1,523
8 1/4	\$850	\$1,134	\$959	\$1,279	\$1,178	\$1,570
8 1/2	\$876	\$1,168	\$988	\$1,318	\$1,213	\$1,618
8 3/4	\$902	\$1,202	\$1,018	\$1,357	\$1,249	\$1,666
9	\$927	\$1,237	\$1,047	\$1,395	\$1,285	\$1,713
9 1/4	\$953	\$1,271	\$1,076	\$1,434	\$1,321	\$1,761
9 1/2	\$979	\$1,305	\$1,105	\$1,473	\$1,356	\$1,808
9 3/4	\$1,005	\$1,340	\$1,134	\$1,512	\$1,392	\$1,856
10	\$1,031	\$1,374	\$1,163	\$1,550	\$1,428	\$1,903
10 1/4	\$1,056	\$1,408	\$1,192	\$1,589	\$1,463	\$1,951
10 1/2	\$1,082	\$1,443	\$1,221	\$1,628	\$1,499	\$1,999
10 3/4	\$1,108	\$1,477	\$1,250	\$1,667	\$1,535	\$2,046
11	\$1,134	\$1,511	\$1,279	\$1,706	\$1,570	\$2,094
11 1/4	\$1,159	\$1,546	\$1,308	\$1,744	\$1,606	\$2,141
11 1/2	\$1,185	\$1,580	\$1,337	\$1,783	\$1,642	\$2,189
11 3/4	\$1,211	\$1,614	\$1,366	\$1,822	\$1,677	\$2,237
12	\$1,237	\$1,649	\$1,395	\$1,861	\$1,713	\$2,284

NIAGARA REGIONAL POLICE SERVICE
APPENDIX 3 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2024

HOURS	CONSTABLE REGULAR RATE CHARGE PER OFFICER	CONSTABLE HOLIDAY RATE CHARGE PER OFFICER	SERGEANT REGULAR RATE CHARGE PER OFFICER	SERGEANT HOLIDAY RATE CHARGE PER OFFICER	INSPECTOR REGULAR RATE CHARGE PER OFFICER	INSPECTOR HOLIDAY RATE CHARGE PER OFFICER
3	\$315	\$420	\$356	\$474	\$437	\$583
3 1/4	\$342	\$456	\$386	\$514	\$473	\$631
3 1/2	\$368	\$491	\$415	\$554	\$510	\$680
3 3/4	\$394	\$526	\$445	\$593	\$546	\$728
4	\$420	\$561	\$474	\$633	\$583	\$777
4 1/4	\$447	\$596	\$504	\$672	\$619	\$825
4 1/2	\$473	\$631	\$534	\$712	\$655	\$874
4 3/4	\$499	\$666	\$563	\$751	\$692	\$922
5	\$526	\$701	\$593	\$791	\$728	\$971
5 1/4	\$552	\$736	\$623	\$830	\$765	\$1,019
5 1/2	\$578	\$771	\$652	\$870	\$801	\$1,068
5 3/4	\$604	\$806	\$682	\$909	\$837	\$1,116
6	\$631	\$841	\$712	\$949	\$874	\$1,165
6 1/4	\$657	\$876	\$741	\$989	\$910	\$1,214
6 1/2	\$683	\$911	\$771	\$1,028	\$947	\$1,262
6 3/4	\$710	\$946	\$801	\$1,068	\$983	\$1,311
7	\$736	\$981	\$830	\$1,107	\$1,019	\$1,359
7 1/4	\$762	\$1,016	\$860	\$1,147	\$1,056	\$1,408
7 1/2	\$788	\$1,051	\$890	\$1,186	\$1,092	\$1,456
7 3/4	\$815	\$1,086	\$919	\$1,226	\$1,129	\$1,505
8	\$841	\$1,121	\$949	\$1,265	\$1,165	\$1,553
8 1/4	\$867	\$1,156	\$979	\$1,305	\$1,201	\$1,602
8 1/2	\$894	\$1,191	\$1,008	\$1,344	\$1,238	\$1,650
8 3/4	\$920	\$1,226	\$1,038	\$1,384	\$1,274	\$1,699
9	\$946	\$1,261	\$1,068	\$1,423	\$1,311	\$1,748
9 1/4	\$972	\$1,297	\$1,097	\$1,463	\$1,347	\$1,796
9 1/2	\$999	\$1,332	\$1,127	\$1,503	\$1,383	\$1,845
9 3/4	\$1,025	\$1,367	\$1,157	\$1,542	\$1,420	\$1,893
10	\$1,051	\$1,402	\$1,186	\$1,582	\$1,456	\$1,942
10 1/4	\$1,078	\$1,437	\$1,216	\$1,621	\$1,493	\$1,990
10 1/2	\$1,104	\$1,472	\$1,246	\$1,661	\$1,529	\$2,039
10 3/4	\$1,130	\$1,507	\$1,275	\$1,700	\$1,565	\$2,087
11	\$1,156	\$1,542	\$1,305	\$1,740	\$1,602	\$2,136
11 1/4	\$1,183	\$1,577	\$1,335	\$1,779	\$1,638	\$2,184
11 1/2	\$1,209	\$1,612	\$1,364	\$1,819	\$1,675	\$2,233
11 3/4	\$1,235	\$1,647	\$1,394	\$1,858	\$1,711	\$2,282
12	\$1,261	\$1,682	\$1,423	\$1,898	\$1,748	\$2,330

NIAGARA REGIONAL POLICE SERVICE
APPENDIX 4 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2025

HOURS	CONSTABLE REGULAR RATE CHARGE PER OFFICER	CONSTABLE HOLIDAY RATE CHARGE PER OFFICER	SERGEANT REGULAR RATE CHARGE PER OFFICER	SERGEANT HOLIDAY RATE CHARGE PER OFFICER	INSPECTOR REGULAR RATE CHARGE PER OFFICER	INSPECTOR HOLIDAY RATE CHARGE PER OFFICER
3	\$322	\$429	\$363	\$484	\$446	\$594
3 1/4	\$349	\$465	\$393	\$524	\$483	\$644
3 1/2	\$375	\$500	\$424	\$565	\$520	\$693
3 3/4	\$402	\$536	\$454	\$605	\$557	\$743
4	\$429	\$572	\$484	\$645	\$594	\$792
4 1/4	\$456	\$608	\$514	\$686	\$631	\$842
4 1/2	\$483	\$643	\$545	\$726	\$668	\$891
4 3/4	\$509	\$679	\$575	\$766	\$706	\$941
5	\$536	\$715	\$605	\$807	\$743	\$990
5 1/4	\$563	\$751	\$635	\$847	\$780	\$1,040
5 1/2	\$590	\$786	\$666	\$887	\$817	\$1,089
5 3/4	\$617	\$822	\$696	\$928	\$854	\$1,139
6	\$643	\$858	\$726	\$968	\$891	\$1,188
6 1/4	\$670	\$894	\$756	\$1,008	\$928	\$1,238
6 1/2	\$697	\$929	\$787	\$1,049	\$966	\$1,287
6 3/4	\$724	\$965	\$817	\$1,089	\$1,003	\$1,337
7	\$751	\$1,001	\$847	\$1,129	\$1,040	\$1,387
7 1/4	\$777	\$1,037	\$877	\$1,170	\$1,077	\$1,436
7 1/2	\$804	\$1,072	\$908	\$1,210	\$1,114	\$1,486
7 3/4	\$831	\$1,108	\$938	\$1,250	\$1,151	\$1,535
8	\$858	\$1,144	\$968	\$1,291	\$1,188	\$1,585
8 1/4	\$885	\$1,180	\$998	\$1,331	\$1,226	\$1,634
8 1/2	\$911	\$1,215	\$1,029	\$1,371	\$1,263	\$1,684
8 3/4	\$938	\$1,251	\$1,059	\$1,412	\$1,300	\$1,733
9	\$965	\$1,287	\$1,089	\$1,452	\$1,337	\$1,783
9 1/4	\$992	\$1,323	\$1,119	\$1,492	\$1,374	\$1,832
9 1/2	\$1,019	\$1,358	\$1,150	\$1,533	\$1,411	\$1,882
9 3/4	\$1,046	\$1,394	\$1,180	\$1,573	\$1,448	\$1,931
10	\$1,072	\$1,430	\$1,210	\$1,613	\$1,486	\$1,981
10 1/4	\$1,099	\$1,466	\$1,240	\$1,654	\$1,523	\$2,030
10 1/2	\$1,126	\$1,501	\$1,271	\$1,694	\$1,560	\$2,080
10 3/4	\$1,153	\$1,537	\$1,301	\$1,734	\$1,597	\$2,129
11	\$1,180	\$1,573	\$1,331	\$1,775	\$1,634	\$2,179
11 1/4	\$1,206	\$1,609	\$1,361	\$1,815	\$1,671	\$2,228
11 1/2	\$1,233	\$1,644	\$1,392	\$1,855	\$1,708	\$2,278
11 3/4	\$1,260	\$1,680	\$1,422	\$1,896	\$1,746	\$2,327
12	\$1,287	\$1,716	\$1,452	\$1,936	\$1,783	\$2,377

NIAGARA REGIONAL POLICE SERVICE
APPENDIX 5 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2026

HOURS	CONSTABLE REGULAR RATE CHARGE PER OFFICER	CONSTABLE HOLIDAY RATE CHARGE PER OFFICER	SERGEANT REGULAR RATE CHARGE PER OFFICER	SERGEANT HOLIDAY RATE CHARGE PER OFFICER	INSPECTOR REGULAR RATE CHARGE PER OFFICER	INSPECTOR HOLIDAY RATE CHARGE PER OFFICER
3	\$328	\$438	\$370	\$494	\$455	\$606
3 1/4	\$356	\$474	\$401	\$535	\$493	\$657
3 1/2	\$383	\$510	\$432	\$576	\$530	\$707
3 3/4	\$410	\$547	\$463	\$617	\$568	\$758
4	\$438	\$583	\$494	\$658	\$606	\$808
4 1/4	\$465	\$620	\$525	\$699	\$644	\$859
4 1/2	\$492	\$656	\$555	\$741	\$682	\$909
4 3/4	\$520	\$693	\$586	\$782	\$720	\$960
5	\$547	\$729	\$617	\$823	\$758	\$1,010
5 1/4	\$574	\$766	\$648	\$864	\$796	\$1,061
5 1/2	\$602	\$802	\$679	\$905	\$833	\$1,111
5 3/4	\$629	\$839	\$710	\$946	\$871	\$1,162
6	\$656	\$875	\$741	\$988	\$909	\$1,212
6 1/4	\$684	\$912	\$772	\$1,029	\$947	\$1,263
6 1/2	\$711	\$948	\$802	\$1,070	\$985	\$1,313
6 3/4	\$738	\$985	\$833	\$1,111	\$1,023	\$1,364
7	\$766	\$1,021	\$864	\$1,152	\$1,061	\$1,414
7 1/4	\$793	\$1,057	\$895	\$1,193	\$1,099	\$1,465
7 1/2	\$820	\$1,094	\$926	\$1,234	\$1,137	\$1,515
7 3/4	\$848	\$1,130	\$957	\$1,276	\$1,174	\$1,566
8	\$875	\$1,167	\$988	\$1,317	\$1,212	\$1,616
8 1/4	\$902	\$1,203	\$1,018	\$1,358	\$1,250	\$1,667
8 1/2	\$930	\$1,240	\$1,049	\$1,399	\$1,288	\$1,717
8 3/4	\$957	\$1,276	\$1,080	\$1,440	\$1,326	\$1,768
9	\$985	\$1,313	\$1,111	\$1,481	\$1,364	\$1,818
9 1/4	\$1,012	\$1,349	\$1,142	\$1,522	\$1,402	\$1,869
9 1/2	\$1,039	\$1,386	\$1,173	\$1,564	\$1,440	\$1,920
9 3/4	\$1,067	\$1,422	\$1,204	\$1,605	\$1,478	\$1,970
10	\$1,094	\$1,459	\$1,234	\$1,646	\$1,515	\$2,021
10 1/4	\$1,121	\$1,495	\$1,265	\$1,687	\$1,553	\$2,071
10 1/2	\$1,149	\$1,531	\$1,296	\$1,728	\$1,591	\$2,122
10 3/4	\$1,176	\$1,568	\$1,327	\$1,769	\$1,629	\$2,172
11	\$1,203	\$1,604	\$1,358	\$1,810	\$1,667	\$2,223
11 1/4	\$1,231	\$1,641	\$1,389	\$1,852	\$1,705	\$2,273
11 1/2	\$1,258	\$1,677	\$1,420	\$1,893	\$1,743	\$2,324
11 3/4	\$1,285	\$1,714	\$1,450	\$1,934	\$1,781	\$2,374
12	\$1,313	\$1,750	\$1,481	\$1,975	\$1,818	\$2,425